# WAGE RATE COMMITTEE Purdue University Tippecanoe County

Thursday, November 13, 2008 10:30 a.m. EST Visitor Information Center Conference Room West Lafayette, Indiana 2018/526

Establish Common Construction Wage for the following projects:

### **HEAVY HIGHWAY**

1. Campus-Wide Sustainable Stormwater Modifications Mackey Site

Installation of stormwater infiltration bed and associated storm sewer system north of Mollenkopf Athletic Center before installation of proposed athletic practice fields. Project includes removal of existing parking areas and Grand Prix track, excavation and leveling of ground.

2. Purdue Village - Airport Telecommunications Relocation

This project will provide the infrastructure for the reroute of a 900-pair, direct buried copper cable that has been damaged during construction projects in the Discovery Park area and (2) 12-strand, multimode fiber optic cables.

## COMMON CONSTRUCTION WAGE SCALE

Date: November 13, 2008

City: West Lafayette

County: Tippecanoe

**Project Description and Scope:** 

**PURDUE UNIVERSITY** 

(See attached list)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| HEAVY/HIGHWAY                              |             |               |               |               |
|--|-------------|---------------|---------------|---------------|
| Classification                             | Class       | Hourly Rate   | Fringes       | Total:        |
| A ala anta a XXV and a second              |             |               |               |               |
| Asbestos Workers/<br>Mechanical Insulators | C1-:11 - J  | <b>#20.00</b> | <b>#12.40</b> | Φ42.20        |
| Mechanical insulators                      | Skilled     | \$29.90       | \$13.48       | \$43.38       |
|  | Semiskilled | \$18.77       | \$7.87        | \$26.64       |
|  | Unskilled   | \$13.71       | \$7.60        | \$21.31       |
| Asbestos Workers/                          |             |               |               |               |
| Asbestos Abatement                         | Skilled     | N/A           | N/A           | \$0.00        |
|  | Semiskilled | N/A           | N/A           | N/A           |
|  | Unskilled   | N/A           | N/A           | N/A           |
| Boilermakers                               |             |               |               |               |
|  | Skilled     | \$32.00       | \$17.96       | \$49.96       |
|  | Semiskilled | \$25.60       | \$17.96       | \$43.56       |
|  | Unskilled   | \$19.20       | \$17.96       | \$37.16       |
|  |             |               |               |               |
| Bricklayers                                | G1 '11 1    | <b>ФОТ</b> ОО | <b>#11.04</b> | <b>D</b> 2004 |
|  | Skilled     | \$27.00       | \$11.84       | \$38.84       |
|  | Semiskilled | \$21.60       | \$11.84       | \$33.44       |
|  | Unskilled   | \$16.20       | \$11.84       | \$28.04       |
| Carpenters                                 |             |               |               |               |
|  | Skilled     | \$23.76       | \$11.73       | \$35.49       |
|  | Semiskilled | \$19.01       | \$11.73       | \$30.74       |
|  | Unskilled   | \$14.26       | \$11.73       | \$25.99       |
|  |             |               |               |               |
| Cement Masons                              |             |               |               |               |
|  | Skilled     | \$24.25       | \$10.68       | \$34.93       |
|  | Semiskilled | \$19.40       | \$10.68       | \$30.08       |
|  | Unskilled   | \$14.55       | \$10.68       | \$25.23       |
|  |             | Page 1 of 6   |               |               |

| Drywall Finishers            |             |          |          |         |
|------------------------------|-------------|----------|----------|---------|
|                              | Skilled     | \$23.05  | \$10.97  | \$34.02 |
|                              | Semiskilled | \$16.14  | \$10.97  | \$27.11 |
|                              | Unskilled   | \$11.53  | \$10.97  | \$22.50 |
| Drywall Installers           |             |          |          |         |
|                              | Skilled     | \$23.76  | \$11.73  | \$35.49 |
|                              | Semiskilled | \$19.01  | \$11.73  | \$30.74 |
|                              | Unskilled   | \$14.26  | \$11.73  | \$25.99 |
| Electricians                 |             |          |          |         |
|                              | Skilled     | \$29.18  | \$12.16  | \$41.34 |
|                              | Semiskilled | \$17.51  | \$12.16  | \$29.67 |
|                              | Unskilled   | \$11.67  | \$6.03   | \$17.70 |
| <b>Elevator Constructors</b> |             |          |          |         |
|                              | Skilled     | \$35.530 | \$17.790 | \$53.32 |
|                              | Semiskilled | \$24.88  | \$16.50  | \$41.38 |
|                              | Unskilled   | \$19.55  | \$16.19  | \$35.74 |
| Glaziers                     |             |          |          |         |
|                              | Skilled     | \$26.58  | \$10.73  | \$37.31 |
|                              | Semiskilled | \$18.61  | \$9.22   | \$27.83 |
|                              | Unskilled   | \$13.29  | \$8.21   | \$21.50 |
| Iron Workers                 |             |          |          |         |
|                              | Skilled     | \$24.85  | \$17.46  | \$42.31 |
|                              | Semiskilled | \$19.88  | \$17.46  | \$37.34 |
|                              | Unskilled   | \$14.91  | \$17.46  | \$32.37 |
| Laborers                     | Skilled     | \$21.12  | \$10.06  | \$31.18 |
|                              | Semiskilled | \$20.62  | \$10.06  | \$30.68 |
|                              | Unskilled   | \$20.12  | \$10.06  | \$30.18 |
| <b>Mechanical Insulators</b> |             |          |          |         |
|                              | Skilled     | \$29.90  | \$13.48  | \$43.38 |
|                              | Semiskilled | \$18.77  | \$7.87   | \$26.64 |
|                              | Unskilled   | \$13.71  | \$7.60   | \$21.31 |
| Millywighte                  |             |          |          |         |
| Millwrights                  | Skilled     | \$25.09  | \$13.06  | \$38.15 |
|                              | Semiskilled | \$20.07  | \$13.06  | \$33.13 |
|                              | Unskilled   | \$15.05  | \$13.06  | \$28.11 |
|                              |             |          |          |         |

| <b>Operating Engineers</b> |             |         |         |         |
|----------------------------|-------------|---------|---------|---------|
|                            | Skilled     | \$28.20 | \$11.26 | \$39.46 |
|                            | Semiskilled | \$25.38 | \$11.26 | \$36.64 |
|                            | Unskilled   | \$22.56 | \$11.26 | \$33.82 |
| Painters/Brush/Roll        |             |         |         |         |
|                            | Skilled     | \$23.00 | \$10.97 | \$33.97 |
|                            | Semiskilled | \$16.10 | \$10.97 | \$27.07 |
|                            | Unskilled   | \$11.50 | \$10.97 | \$22.47 |
| Painters/Spray/Sandb       | last        |         |         |         |
|                            | Skilled     | \$24.00 | \$10.97 | \$34.97 |
|                            | Semiskilled | \$16.80 | \$10.97 | \$27.77 |
|                            | Unskilled   | \$12.00 | \$10.97 | \$22.97 |
| Pipefitters & Steamfit     | ters        |         |         |         |
|                            | Skilled     | \$31.16 | \$12.29 | \$43.45 |
|                            | Semiskilled | \$18.70 | \$12.29 | \$30.99 |
|                            | Unskilled   | \$15.58 | \$5.70  | \$21.28 |
| Plasters                   |             |         |         |         |
|                            | Skilled     | \$24.61 | \$11.08 | \$35.69 |
|                            | Semiskilled | \$19.69 | \$11.08 | \$30.77 |
|                            | Unskilled   | \$14.77 | \$11.08 | \$25.85 |
| Plumbers                   |             |         |         |         |
|                            | Skilled     | \$31.16 | \$12.29 | \$43.45 |
|                            | Semiskilled | \$18.70 | \$12.29 | \$30.99 |
|                            | Unskilled   | \$15.58 | \$5.70  | \$21.28 |
| Pointer/Caulker/Clean      | iers        |         |         |         |
|                            | Skilled     | \$27.00 | \$11.84 | \$38.84 |
|                            | Semiskilled | \$21.60 | \$11.84 | \$33.44 |
|                            | Unskilled   | \$16.20 | \$11.84 | \$28.04 |
| Roofers                    |             |         |         |         |
|                            | Skilled     | \$23.23 | \$8.31  | \$31.54 |
|                            | Semiskilled | \$16.26 | \$5.71  | \$21.97 |
|                            | Unskilled   | \$11.62 | \$2.35  | \$13.97 |
| Shoot Matal XX             |             |         |         |         |
| Sheet Metal Workers        | Skilled     | \$29.12 | \$15.98 | \$45.10 |
|                            | Semiskilled | \$18.93 | \$12.95 | \$31.88 |
|                            | Unskilled   | \$14.56 | \$11.45 | \$26.01 |
|                            |             |         |         |         |

| Sound and Communic       | cation      |               |         |               |
|--------------------------|-------------|---------------|---------|---------------|
| Workers                  |             |               |         |               |
|                          | Skilled     | \$29.18       | \$12.16 | \$41.34       |
|                          | Semiskilled | \$18.09       | \$9.58  | \$27.67       |
|                          | Unskilled   | \$11.67       | \$8.01  | \$19.68       |
| Sprinkler Fitters        |             |               |         |               |
| Springer Fitters         | Skilled     | \$32.19       | \$13.00 | \$45.19       |
|                          | Semiskilled | \$22.53       | \$13.00 | \$35.53       |
|                          | Unskilled   | \$16.10       | \$7.06  | \$23.16       |
| C4. NA                   |             |               |         |               |
| Stone Masons             | G1.211. 1   | <b>#27</b> 00 | Ф11 О4  | <b>#20.04</b> |
|                          | Skilled     | \$27.00       | \$11.84 | \$38.84       |
|                          | Semiskilled | \$21.60       | \$11.84 | \$33.44       |
|                          | Unskilled   | \$16.20       | \$11.84 | \$28.04       |
| Teamsters                | Skilled     | \$25.01       | \$7.63  | \$32.64       |
|                          | Semiskilled | N/A           | N/A     | N/A           |
|                          | Unskilled   | N/A           | N/A     | N/A           |
| Technical Engineers      |             |               |         |               |
| -                        | Skilled     | \$23.76       | \$11.73 | \$35.49       |
|                          | Semiskilled | N/A           | N/A     | N/A           |
|                          | Unskilled   | N/A           | N/A     | N/A           |
| Tile & Marble Setters    |             |               |         |               |
|                          | Skilled     | \$29.22       | \$8.68  | \$37.90       |
|                          | Semiskilled | \$26.30       | \$8.68  | \$34.98       |
|                          | Unskilled   | \$13.15       | \$8.68  | \$21.83       |
| Terrazzo Workers         |             |               |         |               |
|                          | Skilled     | \$29.81       | \$8.78  | \$38.59       |
|                          | Semiskilled | \$26.83       | \$8.78  | \$35.61       |
|                          | Unskilled   | \$13.41       | \$8.78  | \$22.19       |
| Terrazzo Helpers/Finis   | shers       |               |         |               |
| TOTAL DESCRIPTION OF THE | Skilled     | \$19.14       | \$5.26  | \$24.40       |
|                          | Semiskilled | \$18.84       | \$5.26  | \$24.10       |
|                          | Unskilled   | \$12.03       | \$5.26  | \$17.29       |
|                          |             |               |         |               |
| Tile & Marble Helper/    | Finishers   |               |         |               |
|                          | Skilled     | \$20.01       | \$5.28  | \$25.29       |
|                          | Semiskilled | \$17.86       | \$5.28  | \$23.14       |
|                          | Unskilled   | \$12.03       | \$5.28  | \$17.31       |

[Add classifications as required by the project]

### **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

| Indiana State AFL-CIO Representative | Awarding Agency Representative |
|--------------------------------------|--------------------------------|
|                                      |                                |

Governor's Representative

Governor's Representa

Taxpayer Named by County Legislative Date

Format updated 6/06/2006

Body